..... **Tisch Office of Career Development** Guide to N.Y. Temping

and Staffing **Firms**

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Temping Guidelines and Useful Definitions Media, Entertainment, and Arts-Related Firms **General Staffing Agencies**



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HOW TO USE THIS DOCUMENT

There are many companies that specialize in placing talented individuals in temporary or fixed-term employment situations. This is not meant to be a comprehensive or exclusive list, and should not replace your own research and proactive approach to the job hunt. We hope you find it a useful starting point.

- 1. Before calling, do your research. Visit the websites of the firm you are interested in. Familiarize yourself with the industries and type of hiring they are known for. It is important to get a feel for the placement company and their reputation.
- **2.** Review the requirements and screening process for candidates. Will they require an Excel or typing test? Do you need a portfolio? Could this placement be a career launching pad?
- **3.** You will get the most of your short-term assignment if you treat it like a full time opportunity. You will interact with industry professionals and have the opportunity to show them strengths. Try your best and take the role seriously, even if you don't expect to grow with the organization. Seize simple opportunities to build relationships and network, and to develop new skills that you can market to future employers.
- **4.** Temping can be a great way to boost your resume and add experience in the workplace. Many staffing companies offer training to their staff of employees, so take advantage of this resource.

USEFUL DEFINITIONS

There are three main types of job placements in the staffing industry:

- ! Temporary or contract, where you are placed with an organization on an interim basis
- ! Temp-to-perm or temp-to-hire, where you are placed with an organization on a trial basis to determine if the job is a good fit for your skills, interests, and career goals (and frequently until the organization has the headcount to hire you)—if so, you become the a staff employee
- ! Direct hire or permanent, where you are recruited by the staffing firm and then hired by the organization it is recruiting (scouting) for

For more information regarding staffing practices, statistics, and access to a national staffing company database, please visit the **American Staffing Association's** website: www.americanstaffing.net.

MEDIA, ENTERTAINMENT, AND ARTS RELATED RECRUITMENT AND STAFFING FIRMS

Name	Contact Info	Details
24 Seven Talent	120 Wooster Street, 4 th Floor New York, NY 10012 P: 212-966-4426 F: 212-966-2313 www.24seventalent.com	Specializes in: Fashion, Action Sports, Beauty, Home Furnishing, Retail, Marketing, Advertising, Creative Type: Permanent, Temp
Adecco	551 5 th Avenue, Room 501 New York, NY 10176 P: 212-391-7000 www.adeccousa.com	Specializes in: Various Industries including: Creative and Hospitality. Roles include administrative support and beyond Type: Permanent, Interim
Atrium	71 5 th Avenue, 3 rd Floor P: 212-292-0550 F: 212-949-7608 www.atriumstaff.com	Specializes in: Cosmetics, Fashion, Media, Pharmaceutical, Marketing, Legal Type: Permanent, Temp
Beacon Hill Staffing	104 W 40 th Street, 8 th Floor New York, NY 10018 P: 212-986-3000 F: 212-986-3001 www.beaconhillstaffing.com	Specializes in: Accounting, Technology, Legal, Medical, Security Type: Temp, Temp-to-hire
Central Casting	101 W. 31st Street, 16 th Floor New York, NY 10001 P: 646.205.8244 F: 212.947.4859 www.centralcasting.com	Specializes in: Background acting Type: Temp
Creative Circle	470 Park Ave South, 14th Floor New York, NY 10016 212.777.8001 Tel 888.781.8818 Fax www.creativecircle.com	Specializes in: Design, Management, Copywriting, Editing Type: Permanent, Freelance
The Hired Guns	33 W 17 th Street, 7 th Floor New York, NY 10011 P: 212-366-1918 www.thehiredguns.com	Specializes in: Marketing, Public Relations, Promotions, Design, Content, Journalism, Project Management, Technology Type: Permanent, Temp
The Supporting Cast	10 E. 40 th Street, #1300 New York, NY 10016 P: 212-532-8888 F: 646-390-4665 www.supportingcast.com	Specializes in: Support positions for various industries (i.e. reception, catering/food, secretarial, administrative assistants) Type: Short/Long Term, Permanent

Name	Contact Info	Details
The Tempositions	420 Lexington Ave. 21st Floor	Specializes in: Office, Admin, Creative
Group of Companies	New York, NY 10170	division, Substitute Teachers, Health
	P: 212-490-7400	Care
	F: 212-867-1759	
	www.tempositions.com	Type: Short Term Temp, Mid-Length
Vanguard Temporaries	110 E 40 th Street, Suite 900	Specializes in: Various Industries
	New York, NY 10016	including Creative, Graphic Design,
	P: 212-682-6400	Accounting, Office Administration
	F: 212-682-7416	
	www.vanguardstaffing.com	Type: Permanent, Temp

GENERAL STAFFING FIRMS AND RECRUITING AGENCIES

Name	Contact Info	Details
DayBreak Staffing	501 5 th Avenue, Suite 701	Specializes in: Legal support
	New York, NY 10017	
	P: 212-557-6868	Type: Permanent, Temp
	www.daybreakstaffing.com	
Flextime Solutions	75 Chestnut Ridge Road	Specializes in: Marketing,
	Montrale, NJ 07645	Communications and Design
	P: 973-763-6603	_
	F: 201-307-0111	Type: Permanent, Interim
	haleystuartgroup.com/creative/	