



## Year End Report 2017 – 2018

July 2018

Dear Colleagues,

We hope you are having productive and restful summers. This academic year your Tisch Faculty Council (TFC) completed our second full year as an elected body. At the close of the 2017/2018 academic year, the Tisch Faculty Council provides this report summarizing our actions and key activities.

In the included year-end report, you'll find details of our work on:

- Drafting and ratifying the TFC Bylaws
- Aggregating faculty concerns and ideas through multiple avenues
- Raising Concerns & Offering Solutions
- Elections
- Looking Forward

As always, please reach out to the TFC directly with any ideas and/or concerns. You can also reach your departmental representatives and/or email the TFC Steering Committee at [TischFacultyCouncil@gmail.com](mailto:TischFacultyCouncil@gmail.com) which is received outside of the NYU system.

Sincerely,

The TFC Steering Committee

Lauren Davis (Associate Arts Professor, Clive Davis Institute of Recorded Music)  
Julianne Davis (Assistant Arts Professor, Graduate Musical Theatre Writing)  
Yemane Demissie (Associate Professor, Undergraduate Film & Television)  
Scott Illingworth (Assistant Arts Professor, Graduate Acting)  
Editha Mesina (Teacher, Photography & Imaging)

## BYLAWS FOR TISCH FACULTY COUNCIL

This academic year the Tisch Faculty Council (TFC) drafted and passed bylaws governing the body. The full text of these bylaws is viewable at: <http://tisch.nyu.edu/faculty/TischFacultyCouncil>

## BYLAWS FOR TISCH

A subcommittee of members from the TFC and the Faculty Welfare and Governance Committee worked side-by-side in developing a draft of TSOA Bylaws to be submitted for discussion and vote by the full faculty in Fall 2018. The TFC continues to work to ensure that the bylaws draft reflects the ideas and concerns of constituents across Tisch.

## AGGREGATING FACULTY CONCERNS

This past fall the TFC surveyed all full-time faculty regarding areas where the TFC should focus efforts. This survey was followed up by a town hall and a report on the results shared with all TFC reps, department Chairs, and Deans.

## RAISING FACULTY CONCERNS & OFFERING SOLUTIONS

The TFC forms part of the Dean's Executive Council (along with Tisch's University Senators and others). In this role we met a few times each semester to raise faculty concerns with Dean Green and to bring forth possible solutions arrived at by careful deliberation with TFC representatives.

## ON-LINE COURSE EVALUATIONS

We heard from a number of faculty who continued to express concern about the lack of student responses to the new on-line course evaluations and the lack of clarity about how that might impact faculty reviews. We are working with the Office of Faculty and the University Senate. The Contract Faculty Senators Council is asking for a university-wide review of this program and the TFC will ensure Tisch participation in. The TFC has also asked the Dean for a review of the online course evaluations within the school.

## APPOINTMENTS & PROMOTIONS

We continue to seek approval for our guidelines presented last year regarding communication with departmental faculty when hires are made outside of the regular search process. We'll update as we know more.

## COMPENSATION PARITY

The TFC plans to partner with the Contract Faculty Senators Council (C-FSC) on this issue. The C-FSC has requested the university hire an outside firm to evaluate compensation issues across all levels of faculty.

## COURSE AND WORKLOAD EQUITY

A major area of concern expressed by faculty was a lack of clear departmental guidelines on teaching/course/work load requirements for full-time faculty. We are

working with the Office of Faculty to get a full accounting of the policies that currently exist throughout Tisch to better understand faculty concerns and work in the fall to address areas that would benefit from clarity.

## **ELECTIONS**

This Spring the TFC worked with the Office of Faculty to execute elections to the TFC for several departments. The TFC Representatives and Alternates for 2017-2018 are:

### **Art and Public Policy**

Laura Harris

### **Cinema Studies**

Dan Streible

### **Clive Davis Institute of Recorded Music**

Lauren Davis

### **Dance**

Jeremy Nelson

Pamela Pietro

### **Design for Stage and Film**

Constance Hoffman

Allen Lee Hughes

### **Drama**

Gigi Buffington

Andy Arden Reese

### **Games Center**

Naomi Clark

Robert Yang

### **Graduate Acting**

Scott Illingworth

Jane Fujita

### **Graduate Film**

Amy Fox

Kenneth Friedman

### **Graduate Musical Theatre Writing Program**

Julianne Davis

Mel Marvin

### **Interactive Telecommunications Program and Interactive Media Arts**

Danny Rozin  
Mimi Yin

### **Open Arts**

Robert Benevides  
Patricia Hofbauer

### **Performance Studies**

Malik Gaines  
Fred Moten

### **Photography and Imaging**

Paul Owen  
Shelley Rice

### **Rita and Burton Goldberg Department of Dramatic Writing**

Jessie Keyt

### **Undergraduate Film and Television**

Caran Hartsfield

## **LOOKING FORWARD**

In the fall of 2018 the TFC will continue to work on the issues above and seek additional ways to hear directly from fellow faculty members. As we said last year, the TFC is a young organization and the possibilities for advocacy on behalf of faculty concerns, collaboration with the administration around issues of mutual interest, and ability to connect Tisch faculty's voice more directly to the issues of the larger university are all exciting areas for future growth. We look forward to hearing what ideas the faculty sees as the highest priority for our work next year. Please reach out to your representatives or the Steering Committee with any ideas or concerns we can help bring forward.