

## MINUTES OF THE TISCH FACULTY COUNCIL MEETING OF FEBRUARY 07, 2017

The New York University Tisch School of the Arts Faculty Council (TFC) met at 8:30am on Tuesday, February 07, 2017 in the Dean's Conference Room at 725 Broadway, 12th Floor.

In attendance were a number of Departmental Representatives and Alternates. A roster of individuals was not maintained.

Fred Carl and Awam Amkpa (via Skype) attended as guest of the TFC for the first hour.

### APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

The minutes of the 12/06/2016 minutes were approved.

### OLD BUSINESS

#### TFC Webpage

Scott Illingworth shared the progress on creating a TFC web page on the Tisch website as a resource for faculty to know what the TFC is working on and how to contact them. Suggestions were made for additions and the link will be shared with members.

#### Salary Parity and Housing Benefits Subcommittee Report

The subcommittee shared the results of their conversation with Dean Sheril Antonio and additional research about ways to better assess potential disparities in pay without compromising necessary safeguards against revealing individual personnel information. The subcommittee will continue the work, including speaking with other colleges at NYU where this information is regularly captured and shared.

Fred Carl informed the council about a University-wide study of (and effort to collect data on) Equity, Diversity, and Inclusion. It is unclear whether the Committee's work will focus on salary parity. There is a report prepared by the University Senate Ad Hoc Advisory Task Force on Equity, Diversity and Inclusion that offers valuable info at the following link:

<https://www.nyu.edu/content/dam/nyu/diversityTaskForce/documents/Interim%20Task%20Force%20Report.pdf>

Fred also reported that there is precedent for this kind of study being done at the School level. More information regarding this can be found at:

<http://as.nyu.edu/docs/IO/13742/2014EquityStudy.pdf>

#### President Hamilton's letter regarding U.S. Presidential Executive Order on Immigration.

The TFC discussed President Hamilton's letter to the community regarding the decision not to declare NYU a "Sanctuary Campus". It was noted that NYU has 119 students who carry passports from affected countries and that it is known that 4 students were detained temporarily at points of entry in the days immediately after the order.

### **Tisch Appointments and Promotions**

The subcommittee shared the most current information based on a survey of TFC members regarding departmental practices for hiring and promotion. A report will be prepared and a draft version shared for review.

### **NEW BUSINESS**

#### **Bylaws**

Lauren Davis will draft TFC bylaws and shared them for discussion and potential approval at the next meeting.

### **NEXT MEETING**

The next meeting of the Council will take place on Tuesday, March 28, 2017, 8:30 am – 10:00 am in the Dean's Conference Room (721 Broadway, 12th floor).

### **ADJOURNMENT**

The meeting adjourned at 9:50 am.

Respectfully Submitted,  
Scott Illingworth